

about us |

Life at Nebulosa

As a fully distributed company we've found a formula that works. We truly believe and practice a work-life balance which allows us to create our best work. Ever heard of a Nebulosa Friday? Take every Friday to work on fun internal projects, learn a new skill, or maybe get involved in our diversity group.



Ourselfs

We aim to improve human capabilities through our own projects, our internal tools, and the many user experience challenges we take on.

Our clients

A diverse set of challenges for every project keeps us on our toes. This encourages adaptability, but also creates a deep respect for core processes.

Our community

Everything we do for Nebulosa and our clients provides an opportunity to help the community of engineers and designers that we are proud to belong to.



Working together drives our curiosity

We blend our knowledge and skill across disciplines in an effort to both teach and learn from ourselves, our clients, and our greater community.

[contact us](#)

A distributed team that collaborates

We're a geographically diverse team and we work where we live. We make this arrangement beneficial for everyone and provide unparalleled freedom to work in a way that's most productive for the individual.



Always creating and growing

The web application landscape doesn't stand still. We know where the web is going (and, in some cases, we're leading the way). We're able to ensure our customers and community are ready to take full advantage of that future.



We learn, teach, and mentor

Our continued ability to solve the most challenging business problems stems directly from our curiosity, respect for diversity, and the varied experiences of our team members.



Regular get-togethers keep us connected

As a fully remote company, we fully utilize our in-person events to strengthen the connection and team spirit that's required for all to work well together. We take the time to get to know each other in person, and provide team activities to do so well. Past and scheduled get-togethers have included amazing food, sports, tropical locations, and an entire island all to ourselves for a conference in New England.

Focus on quality

We compete on quality — this means there's not a stressful amount of pressure to meet unreasonable expectations. We project-manage towards specific quality goals, then let team members participate in planning their work ensuring the best possible result.

We trust you

We hire responsible and caring people that we can trust. This is how we continue to do great things together. We practice paired design and programming on many projects, inspiring a great sense of camaraderie along the way.

Remote culture

Nebulosa values its 100% remote workforce. We're a remote-first company. This means we're proactive sharers, flexible schedulers, and generally cheerful collaborators — no matter where we're working from.

We urge you to be yourself

We're not just designers, engineers, writers, and strategists. We are also musicians, travelers, film buffs, and cooks, among many other things. Each of us brings a different perspective that translates to our craft and overall growth as a company. We respect and reward each other for that.

[Let's work together](#)