about us

Life at Nebulosa

As a fully distributed company we've found a formula that works. We truly believe and practice a work-life balance which allows us to create our best work. Ever heard of a Nebulosa Friday? Take every Friday to work on fun internal projects, learn a new skill, or maybe get involved in our diversity group.



Ourselves

We aim to improve human capabilities through our own projects, our internal tools, and the many user experience challenges we take on.

Our clients

keeps us on our toes. This encourages adaptability, but also creates a deep respect for core processes.

A diverse set of challenges for every project

Everything we do for DockYard and our clients

Our community

provides an opportunity to help the community of engineers and designers that we are proud to belong to.



We blend our knowledge and skill

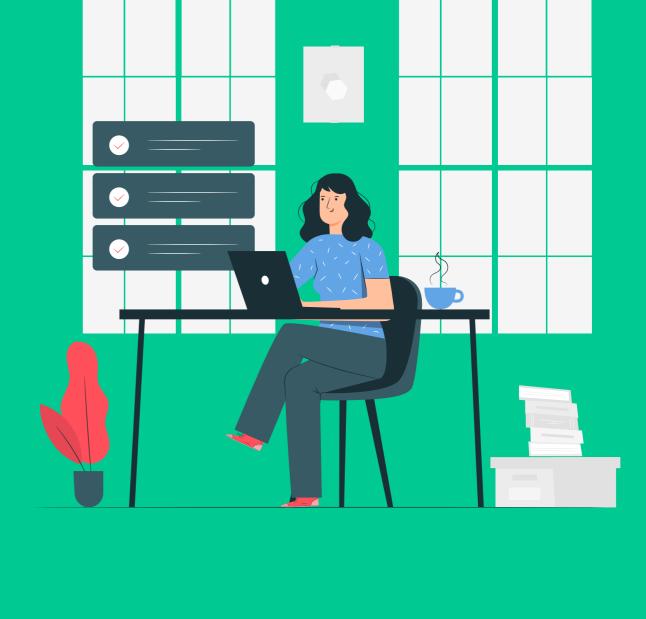
across disciplines in an effort to both teach and learn from ourselves, our clients, and our greater community.

contact us

that collaborates We're a geographically diverse team

A distributed team

and we work where we live. We make this arrangement beneficial for everyone and provide unparalleled freedom to work in a way that's most productive for the individual.



growingThe web application landscape doesn't stand still. We know where the web is

Always creating and

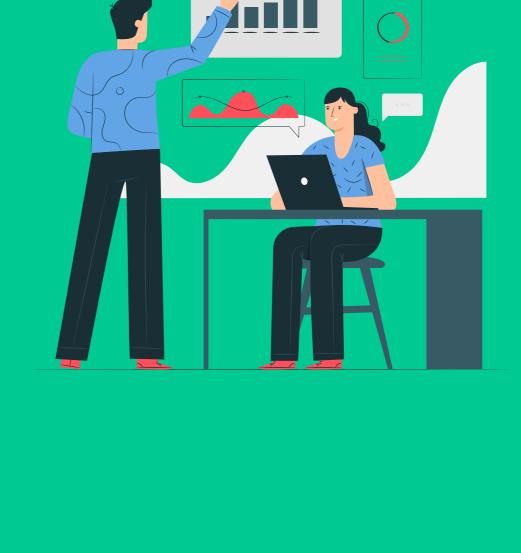
going (and, in some cases, we're leading the way). We're able to ensure our customers and community are ready to take full advantage of that future.



We learn, teach, and

directly from our curiosity, respect for diversity, and the varied experiences of

our team members.



keep us connected As a fully remote company, we fully utilize our in-person events to strengthen the connection and team spirit that's required

Regular get-togethers

for all to work well together. We take the time to get to know each other in person, and provide team activities to do so well. Past and scheduled get-togethers have included amazing food, sports, tropical locations, and an entire island all to ourselves for a conference in New England.

not a stressful amount of pressure to meet unreasonable expectations. We project-manage towards specific quality goals, then let

We compete on quality — this means there's

Focus on quality

team members participate in planning their work ensuring the best possible result.

things together. We practice paired design and programming on many projects, inspiring a

We trust you

great sense of camaraderie along the way.

We hire responsible and caring people that we

can trust. This is how we continue to do great

Nebulosa values its 100% remote workforce. We're a remote-first company. This means we're proactive sharers, flexible schedulers, and generally cheerful collaborators — no matter

Remote culture

where we're working from.

to our craft and overall growth as a company. We respect and reward each other for that.

We urge you to be yourself

We're not just designers, engineers, writers, and strategists. We are also musicians, travelers, film

buffs, and cooks, among many other things. Each of us brings a different perspective that translates

Let's work together



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